

Sample Total Reward Statement 2017/2018

About your statement:

This statement illustrates the value of your total reward package with Surrey County Council. The information is based on 2017/2018 pay and benefits available to you as a **Newly Qualified Social Worker (ASYE)**.

Your pay:

Basic annual salary based on working 36 hours per week, with 28 days annual leave (worth £3,321)	£30,929
Start up payment (Children's Services)	£2,000

Voluntary benefits available to you:

The following section provides an example of the benefits that in addition to your basic pay (£30,929) could make up your **Total Reward Package**:

Benefit	Details	Estimated savings per annum
Pension	LGPS Employer Contribution	£4,577
Childcare Vouchers*	Based on maximum £243 p/m	£933
Gym Membership*	Single membership	£60
Supermarket/Retail discounts*	Based on a family of four	£750

* Average savings per annum.

Other benefits available to you:

In addition to the above, you have access to the council's award winning benefits package which provides a comprehensive range of benefits, offering something for everyone including:

- Relocation Assistance of up to £8,000 (exempt from tax & NICs) for eligible applicants.
- Employee Assistance Programme; free confidential counselling, financial and legal advice.
- A dedicated Occupational Health Unit providing support and assistance if you return to work after long-term sickness.
- Access a range of discounted healthcare plans.
- A range of travel and transport benefits including, business mileage reimbursement, interest free rail and bike loans, lease car and cycle schemes and discounted rail and bus fares.
- Buy up to 10 extra days of leave and sell up to 3 days per annum. And access to 3 volunteering days every year.
- Flexible working options which may help with balancing work and home. It may be possible to work part time or as a job share and to work from home or access hot desks at other locations.

Training and Development

Surrey County Council is committed to your training and career development. We offer a rewarding, stimulating and challenging career path that follows the principles of openness and fairness every step of the way.

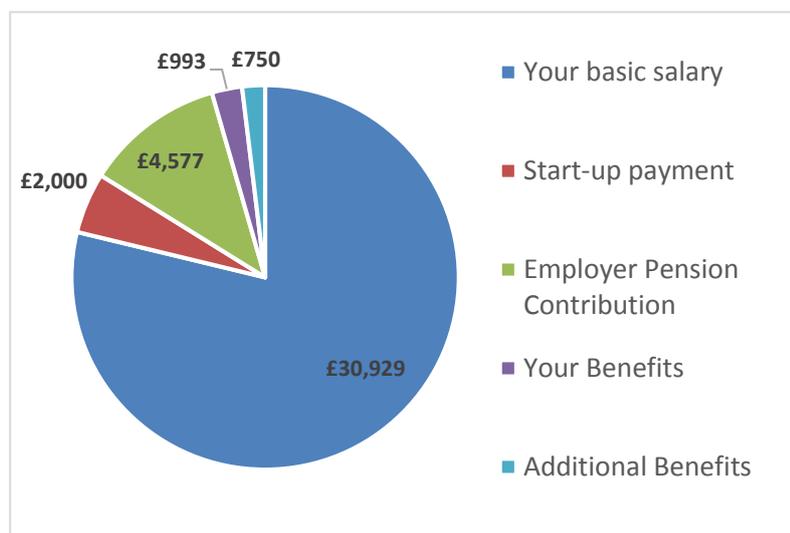
MyCareer scheme helps you to plan your career with the council. Summaries of job roles, learning and development requirements are available to compare yourself against, along with access to job profiles of interest to you in progressing your career.

Sample total reward package: Newly Qualified Social Worker

Here is a sample summary of your Total Reward Package for the year 01/07/2017 to 30/06/2018. It shows the estimated financial values of the benefits and allowances Surrey County Council provide to you.

Your basic salary	£30,929
Start-up payment	£2,000
Employer Pension Contribution	£4,577
Your Benefits	£993
Additional Benefits	£750

Your Total Reward Package £39,249



For the full list of benefits available, visit www.surreycc.gov.uk/mybenefits

Commitment to Equality and Diversity

We aim to promote an inclusive culture for all staff. So, whatever your background, ethnicity, gender, religion or sexual orientation, we welcome you, and your application.