The employment of young people
The employment of young people

Key aims:

• to know that pupils need a work permit to work whilst at school
• to know at least five jobs this year group can do
• to consider health and safety Issues relevant to various jobs
• to know how to apply for a work permit.

www.surreycc.gov.uk
Benefits of part time work

money
social skills
work experience
reference
The law

Restricts: the type of job and hours

Makes: the employer responsible

Says: no one under 13 may be employed

www.surreycc.gov.uk

Making Surrey a better place
Employers can be fined £12,400
How many hours can I work?

- two hours on a school day
- five or eight hours on Saturday
- two hours on Sunday
- 12 hours a week in term time

But remember not before 7am or after 7pm
What work can I do?

news delivery

washing up

shop work

waiting on tables

office work

hairdressing
What work can’t I do?

- pub/bar work
- cinema
- commercial kitchen
- refuse work
- milk delivery
- factory work

www.surreycc.gov.uk
Making Surrey a better place
What’s in the news?

Bosses hired schoolboys to get rid of deadly asbestos

Girl lost fingertips
What do you need?

A work permit

Until the end of year 11
If I don’t have a permit?

You are working illegally and you will not be covered by your employers liability insurance.
What are my rights?

- an hour break
- a safe working environment
- two weeks holiday (unpaid)

- no right to a minimum wage
- no sick pay
- no pension
Remember

Your school work must not suffer

Stay safe

get a work permit
For more information...

The Child Employment Team
Surrey County Council
01483 518464

childemployment@surreycc.gov.uk

www.surreycc.gov.uk
If you take part in performance outside of school...

You may need a performance license

- If you take part in dance shows, youth theatre groups, modelling, films, or TV shows
- If you are signed up with an agency

Contact the Child Employment Team for further information
childemployment@surreycc.gov.uk