

To complete – press F11 to jump from field to field

Equality Impact Assessment

Name of the business case,
SOP, SIP, project, service

**Attendance at operational incidents that are
not involved in fire**

| | | | |
|----------------------------------|--|---|--|
| File ref: | EIA/Gen/020 | Issue No: | 1 |
| Date of Issue: | 01/07/09 | Review date: | 01/07/10 |
| Risk assessment completed | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Environmental assessment completed | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

Approved by:



Part 6 Equality impact assessment improvement plan

The table below should be completed using the information from the equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, ie increase the positive impact
4. If no actions [go to Part 7](#)

Please ensure that you update your service/business plan within the equality objectives/targets and actions identified below:

| Area of concern | Action required | Lead Manager | Timescale | Resource implications | Comments |
|---|---|---------------|-----------|-----------------------|----------|
| There is no data available but there is a need for data to be recorded on the 6 strands. At this moment in time the only data that is gathered is related to fatalities and Persons injured on an FDR1 form and the information recorded relates to the persons age | Consideration to additional data information being collated through the FDR1 process to identify the 6 strands/mapping exercise | Karen Pointer | Ongoing | | |

| | | | | | |
|--|---|---------------|-----|--|--|
| only. | | | | | |
| No consistent approach amongst all operational personnel within SFRS on how we can accommodate specific needs of the communities, safety permitting, when entering their premise or when interacting with them | A training package that covers how we introduce our selves, common courtesy and respect. Consider methods to overcome barriers in communications either through language or other alternative methods and formats | Karen Pointer | tbc | | |

Part 7 Equality impact assessment summary report

The results of equality impact assessments must be published. Please complete this summary, which will be used to publish the results of your impact assessment on the Service’s website, and return it to Business Support.

Date of assessment: 05/02/09

Manager(s) name: Karen Pointer **Role:** SM Service Policy

Business case, SOP, SIP, project or service, procedure, strategy or Service, that was impact assessed:

Attendance at Operational incidents that are NOT involved in fire

Summary of findings:

There is no data at present that can map premises / areas attended due to a non-fire related incident with the type of person that lives or works within that premises / area.

There is no data available but there is a need for data to be recorded on the 6 strands. At this moment in time the only data that is gathered is related to fatalities and Persons injured on an FDR1 form and the information recorded relates to the persons age only.

Summary of recommendations and key points of action plan:

None specific for the procedure but a generic requirement for training of common courtesy and, safety permitting, adherence to cultural or religious customs for all occasions when SFRS personnel come into contact with members of the public. Consider methods to overcome barriers in communications either through language or disability.

| Groups that this business case, SOP, SIP, projector service will impact upon * | | | | | | | | | | | | | | | |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|
| Race | | Gender | | Sexual Orientation | | Age | | Disability | | Religion/ Belief | | Other | | All | |
| + | - | + | - | + | - | + | - | + | - | + | - | + | - | + | - |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

- This information should be transposed to the front page of the Business case, SOP, SIP, project or service/Procedural document

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|------------------------|----------|-------------------------|---|
| Date completed: | 16/06/09 | Signed by CFO |  |
|------------------------|----------|-------------------------|---|