

Part 7 Equality impact assessment summary report[S58]

The results of equality impact assessments must be published. Please complete this summary, which will be used to publish the results of your impact assessment on the Service’s website, and return it to Business Support.

Date of assessment: 17 July 2008

Manager(s) name: Steve Burnell **Role:** Station Manager Equality and Diversity

Business case, SOP, SIP, project or service, procedure, strategy or Service, that was impact assessed:

Transgender people in the workplace

Summary of findings:

This policy will support staff who have either undergone or are going through a gender transition.

This policy will assist managers in supporting staff who have either changed their gender identity before joining SFRS or, who are changing their gender identity whilst being employed by the service. The policy will enable managers to support staff both men and women through either part or full gender re-assignment and staff that during this time may have a temporary disability.

Summary of recommendations and key points of action plan:

During the completion of the equality impact assessment it was recognised that there was no data available. As a service SFRS will review their monitoring processes.

Groups that this business case, SOP, SIP, projector service will impact upon *															
Race		Gender		Sexual Orientation		Age		Disability		Religion/ Belief		Other		All	
+	-	+	-	+	-	+	-	+	-	+	-	+	-	+	-
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* This information should be transposed to the front page of the Business case, SOP, SIP, project or service/Procedural document