

To complete – press F11 to jump from field to field

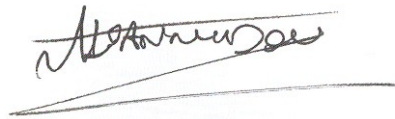
Equality Impact Assessment

Name of the business case,
SOP, SIP, project, service

Environmental Policy

File ref:	EIA/HS 3/014	Issue No:	1
Date of Issue:	1/07/09	Review date:	1/07/10
Risk assessment completed	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Environmental assessment completed	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Approved by:



Part 6 Equality impact assessment improvement plan

The table below should be completed using the information from the equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, ie increase the positive impact
4. If no actions [go to Part 7](#)

Please ensure that you update your service/business plan within the equality objectives/targets and actions identified below:

Area of concern	Action required	Person responsible	Timescale	Resource implications	Comments
Health and safety for diverse communities	To protect the health and safety of all our stakeholders from different backgrounds whilst promoting continuous improvement and contributing to the future well being of the environment	J Willis	Ongoing		

Part 7 Equality impact assessment summary report

The results of equality impact assessments must be published. Please complete this summary, which will be used to publish the results of your impact assessment on the Service’s website, and return it to Business Support.

Date of assessment: 1/02/09

Manager(s) name: J Villis **Role:** Group Manager, Policy Team

Business case, SOP, SIP, project or service, procedure, strategy or Service, that was impact assessed:

Environmental Policy

Summary of findings:

This procedure, in its self, is not aimed at eliminating unlawful racial, disability or gender discrimination. It is the Services over arching policy to promote equality of opportunity and prevent discrimination.

No negative Impact identified

This procedure is promoting continuous improvement and contributing to the future well being of the environment

Summary of recommendations and key points of action plan:

To protect the health and safety of all our stakeholders from different backgrounds whilst promoting continuous improvement and contributing to the future well being of the environment

Groups that this business case, SOP, SIP, projector service will impact upon *															
Race		Gender		Sexual Orientation		Age		Disability		Religion/ Belief		Other		All	
+	-	+	-	+	-	+	-	+	-	+	-	+	-	+	-
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

- This information should be transposed to the front page of the Business case, SOP, SIP, project or service/Procedural document

Date completed:	19/06/09	Signed by CFO	
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