

Surrey County Council Full Equality Impact Assessment

1. Context of the Service or Policy

Service or Policy being assessed: RISK MANAGEMENT STRATEGY

Assessor: Cath Edwards

Date: February 2009

What are the aims of the service or policy?

To set out the Council's strategy in relation to risk management and the arrangements for the identification and control of risks the Council faces.

Who are the beneficiaries /users of this service or policy?

The residents of Surrey benefit from this policy through the establishment of robust processes to proactively identify, understand and manage risks to support the achievement of strategies and service delivery to the community.

What is the existing situation in relation to minority and excluded groups in which this service/policy operates?

This strategy covers risk identification and management across all of the Council's services and risks covering specific groups are considered alongside all other risks.

2. Is there potential for this service/policy to have a negative or differential impact on minority and excluded groups or on race relations and community cohesion?

Please complete the summary of negative impact identified by equality and diversity strand:

Age	The strategy is considered to be neutral in impact as it sets out the Council's strategy in relation to risk management and the means by which risks are identified and controlled. Risks to service delivery are identified as and when they arise and are assessed using the Council's risk framework.
Belief / Faith	As above
Disability	As above
Gender	As above
Sexual Orientation	As above
Race	As above
Trans Gender/ Sexual	As above
HR issues only:	As above

3. Is there potential for this service/policy to have a positive impact, such as tackling discrimination, promoting equality of opportunity and / or promoting good community relations, for minority and excluded groups?

Please complete the summary of positive impact identified by equality and diversity strand, NB this would include positive initiatives delivery by the service or through the policy for the equality strands listed below:

Age	The policy will help to identify risks in all areas of service delivery and to put effective control measures in place for key risks, which are actively managed.
Belief / Faith	As above
Disability	As above
Gender	As above
Sexual Orientation	As above
Race	As above
Trans Gender/ Sexual	As above
HR issues only:	N/A

4. Give details of involvement, consultation and or research undertaken for each relevant equality and diversity strand, upon which this policy/service has had an impact either internally or externally:

Age	The strategy is built upon standards drawn from best practice guidance from Central Government, the Chartered Institute of Public Finance and Accountancy and other local authorities. As such, it is considered to be compatible with best practice and to have a neutral impact on all user groups.
Belief / Faith	As above
Disability	As above
Gender	As above
Sexual Orientation	As above
Race	As above
HR issues only:	As above

5. Given your answers to the previous questions, how will your service or policy be revised to mitigate, reduce or eliminate negative impacts and enhance positive impacts?

The strategy will be reviewed on an annual basis, as a normal part of the Council's corporate governance review arrangements, and updated for any developments both in terms of approach and revised guidance

6. Actions needed to implement the EIA recommendations:

Action Plan:	Target	Responsibility:	Date to be completed:
Annual review of strategy with revisions as necessary		Cath Edwards	Feb 2010

NB: these actions should be reported to the DIG and where relevant incorporated into the Equality and Diversity Action Plan, Service Plans and or personal objectives of key staff.

7. If no actions are to be taken with respect to the recommendations please give reasons below:

Not applicable

Action plan review date: February 2010

Name of person responsible for review:

Cath Edwards, Risk and Governance manager

EIA Assessor(s):

Name Head of Service: Stewart Nash **Signed:** _____

Date Completed: 25 February 2009

1. Signed hard copy and electronic version to be kept in your team for audit purposes
2. Send an electronic copy to the SCC 'Web Operations Team' for publication on the SCC website
3. Send Action Plan to DIG for review at its next meeting.

Date sent to Web Operations Team: 25 February 2009