

HR Equality Impact Assessment Report

Title of Project	Occupational Health
Team	HR
Assessor(s)	Susan Bayley & Michelle Bell
Date of Assessment	23 January 2007 verified 30/3/07

Executive Summary

There is no potential for significant adverse impact as far as the written policy is concerned but amendments should be made as follows:

- The SCC equality statement should be included in full in the introduction to the policy.
- The policy should be made available in alternative formats.

Background

The guidance notes have been produced to assist all those involved to make referrals to the Occupational Health Service and Employee Support effectively and sensitively, having regard to the sensitivity of the issues.

The Equality Impact Assessment was conducted by Susan Bayley and scrutinized by Michelle Bell.

The scope of the project

The policy was reviewed.

Key findings

The assessment of the written policy indicated that there is no significant potential for adverse impact on any of the equalities groups.

Conclusion

- The SCC equality statement should be included in full in the introduction to the policy.
- The policy should be made available in alternative formats.