

Facility Time SLA

HR Update on recognition agreement
and facility time talks

Proposed approach change



- Current position: schools vote on de-delegation, academies make individual decision on shared 'pot'.
- Proposal to move away from de-delegation to fully traded SLA for both schools and academies
- Each education employer to make individual decision.

Ongoing work and options



- Council and unions drafting new recognition agreements incl. facility time calculations. These cover unions representing support staff.
- Teaching unions also involved in discussions- employer discretion guidance, interface with Babcock.
- Discussions very positive, however no decisions yet.
- No intention to alter facility time cost and resource levels. However, some formula needed, particularly for funding split between unions.
- HT/SBM input welcome; potential move away from per-pupil calc? Needs and funding levels can be reviewed for 19/20.

Timescales



- Ambition: set up facility time SLA prior to new FY (subject to SCC processes).
- Engagement w. Phase Councils in January and February. Update note for HTs in March.
- Total cost of facilities likely similar to current FY- may be sensible to have such a provision in place.